

North Meols Lawn Tennis Club

SAFEGUARDING, DIVERSITY & INCLUSION POLICY FOR CLUB AND MEMBERS **ISSUED: NOVEMBER 2018**

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INTRODUCTION

North Meols Lawn Tennis Club have adopted the principles of the Lawn Tennis Association's Safeguarding Policy and Diversity & Inclusion Policy as set out herein.

North Meols Lawn Tennis Club is committed to prioritising the well-being of all children and adults at risk, promoting safeguarding, diversity & inclusion in our club at all times, including all programmes and events we run.

This Policy strives to minimise risk, deliver a positive tennis experience for everyone and respond appropriately to all safeguarding, diversity & inclusion concerns / disclosures.

This Policy is applicable to all staff, volunteers, committee members, coaches and club members. It is in line with national legislation and applicable across the UK.

REPORTING PROCEDURE

North Meols Lawn Tennis Club regards all of the forms of discriminatory behaviour, including behaviour set out herein as unacceptable, and is concerned to ensure that individuals feel able to raise any bona fide grievance or complaint related to such behaviour without fear of being penalised for doing so.

Any person who believes that he or she has been treated in a way that they consider to be in breach of this policy by a member of the club, or if they have witnessed such behaviour upon another person, where the incident occurs within or in connection with the operation of the club, they should make their complaint in writing to the club Welfare Officer.

Email: north.meols@talk21.com

SAFEGUARDING PERSONNEL

All complaints are received and reviewed by the Club Welfare Officer, and by the Club Chairman. The Welfare Officer shall make an initial assessment of your complaint in line with their Welfare training.

At the club we are very keen to hear what you have to say. Carefully consideration shall be made of the experience you have had, taking it further to be discussed by our committee when appropriate. Reports of a serious nature may then be referred to a higher authority where necessary.

Welfare Officer:
JEZ HORROCKS

Chairman:
JUDITH HEATON

